

RESUME



Photo

Name: DR.P.KANDHAKUMAR
Designation: ASSISTANT PROFESSOR
Department: BBA MARITIME LOGISTICS
Address:5/207,BHARATHIER ST, KADAYAM – 627415.

PERSONAL DETAILS

Date of Birth : 15/06/1973
Qualification : MBA., M.PHIL., PGDPMIR., P.HD
Designation : ASSISTANT PROFESSOR
Department : BBA
Community : SADHUCHETTY
Religion : HINDU
Nationality : INDIAN
Mobile : 9442930911
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ACADEMIC QUALIFICATIONS

Degree	Specialization	College	University	Year of
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				Passing
MBA	Marketing	Kalasalingam College of Engineering (Now, university)	MK. University	Nov 1998
M. PHIL	Management	Alagappa University	Alagappa University	2009
PGDPMIR	Personnel Management	VHNSN College	MK University	1997
BBA	Management	VHNSN College	MK University	1995

ACADEMIC IDENTITY

*VIDWAN ID	287761
*ORCID ID	0000 0002 – 1546 - 0988
*SCOPUS ID	
*RESEARCHER ID/ PUBLONS ID	GOK-0900-2022
GOOGLE SCHOLAR LINK	https://scholar.google.com/citations?view_op=new_profile&hl=en

TEACHING EXPERIENCE

Date of Appointment	18.07.2018
Date of Retirement	
Teaching Experience	UG 11 Years
	PG 09 Years
	M.Phil. NIL
Research	Guided M Phil: Guided Ph D: Guiding Ph Scholar: NIL

COURSES/CLASSES TAUGHT	NAME OF THE INSTITUTIONS	DURATION		Years
		From	To	
BBA	SS. Duraisamy Nadar Mariammal College, Kovilpatti.	16 th June 1999	25 th July 2005	6
MBA	Einstein College of Engineering, Tirunelveli.	June - 2009	May - 2018	9
BBA	St. Xavier's College	July - 2018	Till Date	5

	(Autonomous) Palayamkottai.			

AWARDS RECEIVED	
1.	Certificate of Merit for Produced 100% results in Consumer Behaviour Nov/Dec 2012 examination conducted by Anna University
2.	Certificate of Merit for Produced 98.48% results in Principles of Management Nov/Dec 2013 examination conducted by Anna University
3.	Certificate of Merit for Produced 95% results in Professional Ethics in Engineering Nov/Dec 2013 examination conducted by Anna University
4.	Certificate of Merit for Produced 100% results in Customer Relationship Management Nov/Dec 2014 examination conducted by Anna University
5.	Certificate of Merit for Produced 100% results in Services Marketing Nov/Dec 2016 examination conducted by Anna University.
6.	Certificate of Merit for Produced 95.2% results in Organizational Behaviour Nov/Dec 2016 examination conducted by Anna University.
7.	Certificate of Merit for Produced 100% results in Customer Relationship Management Nov/Dec 2016 examination conducted by Anna University
8.	Certificate of Merit for Produced 100% results in Economic Analysis for Business Nov/Dec 2017 examination conducted by Anna University.
9.	Certificate of Merit for Produced 90% results in Strategic Management Nov/Dec 2017 examination conducted by Anna University
10.	Certificate of Merit for Produced 100% results in Customer relationship Management Nov/Dec 2017 examination conducted by Anna University.

ADMINISTRATIVE EXPERIENCE - NIL			
S. No	DESIGNATION	INSTITUTIONS	YEAR

MEMBERSHIP - NIL		
S. No	Designation	Particulars
1.		
2.		
3.		
4.		
5.		

ORIENTATION / REFRESHER COURSES / FACULTY DEVELOPMENT PROGRAMME UNDERGONE (25)

S. No	Name of the Training	Name of the Sponsoring Agency	Place and Date
1	Participated one day Faculty Development Program on “Application of SPSS in Research”,	Department of Business Administration, Einstein College of Engineering, Tirunelveli.	05.06.2015
2	Participated a one day Workshop on “Faculty Development Programme on Data Analysis in Social Sciences.	Sri Vidya College of Engineering and Technology, Virudhunagar	5 th Dec 2015.
3	Participated one day Faculty Development Program on “Application of SPSS in Research”,	Department of Business Administration, Einstein College of Engineering. Tirunelveli.	05.06.2015
4	Participated Three Day National Level Online Faculty Development Program on “Recent Trends in Artificial Intelligence and Impact on Teaching	Rathnavel Subramanyam Arts and Science College, Coimbatore.	22/04/2020 to 24/04/2020.

	Professionals”		
5	Participated 1day International Faculty Development Program on “Ai Based Proctoring in Next Generation Education”	School of Computer Science and IQAC, Jain College for Women.	23 rd May 2020.
6	Participated One Week Online Faculty Development Program on “Entrepreneurship: Research, Critical Thinking and Innovation”	Indian Academic Researchers Association, Tiruchirappalli.	22 nd to 28 th April 2020.
7	Participated One Week Faculty Development Program on “Insights into Quality Research and Innovation”	Research & Development Cell and Institutions Innovation Council Vivekananda College of Engineering for Women, Chennai.	13 th May 2020 to 20 th May 2020.
8	Participated 1day Faculty Development Program on “Researching Structuring & Writing Proposal”	Department of Commerce, Rathinam College of Arts and Science, Coimbatore	2th May 2020.
9	Participated 1-day Faculty Development Program on “New Learning on Entrepreneurship for Educators”	IQAC, Dhanraj Baid Jain, Chennai.	18 th May 2020.

10	Participated 1day Faculty Development Program on “New Learning on Entrepreneurship for Educators”	IQAC, Dhanraj Baid Jain, Chennai.	18 th May 2020.
11	Participated one-week national Faculty Development Program and Online Training on “Moodle Learning Management System”	Spoken Tutorial project, IIT Bombay vidyalankar School of Information Technology.	20 -April to 25-April 2020.
12	Participated 3-day Online Faculty Development Program on “Emotional Intelligence”	K.G College of Arts and Science, Coimbatore	28 th &30 th April and 2 nd May 2020.
13	Participated one day Faculty Development Program on “Industry 4.0 Building the Digital Enterprises”	Department of Commerce, Kamadhenu College of Arts and Science, Sathiyamangalam.	5May 2020
14	Participated one day Faculty Development Program on Meta cognitive “Strategies: Constructive Teaching Learning Environment involving constructivism”	Hindustan College of Arts and Science, Coimbatore.	7 th June 2020
15	Participated 2 days National Level Faculty Development Program on “Skill Development”	Department of Management Studies, VELS Institute of Science and Technology, Chennai.	31 st May to 1 st June 2020

16	Participated 5-day Faculty Development Program on “Empowering the Millennial Mentor”	by YUVA Kshetra Management Studies, Palakkad.	1 st to 5 th June 2020
17	Attended the seven-day International Faculty Development Program on “Post Covit-19 Challenges and Opportunities – A Global Perspective”	Sakthi Institute of Information and Management Studies, Coimbatore.	6 th -12 th . 2020
18	Participated Two Weeks Virtual Faculty Development Program on “Industry Institute Interaction – A Holistic Approach Insight Out (Sunset Edition)”	SRM Institute of Science And Technology, Ramapuram.	1 st June 2021 to 14 th June 2021
19	Participated one day Faculty Development Program on Meta cognitive “Strategies: Constructive Teaching Learning Environment involving Constructivism”	Hindustan College of Arts and Science, Coimbatore.	7 th June 2020
20	Participated 3 day National Level Faculty Development Program on “Role Of Faculty In Moulding Students	HKBK Degree College, Bangalore.	24 th , 25 th and 26 th May 2021

21	Participated 2 weeks online Faculty Development Program on “Pedagogy And Research Methods” .	Ameet Human Resource Development Centre and IQAC.	24.05.2021 to 06.06.2021.
22	Participated one day Faculty Development Program On “Researching Structural & Writing Proposal”	Rathnam College of Arts and Science, Coimbatore.	27 th May 2020
23	Participated 5 days Faculty Development Program on “Principles of Management”	Panimalar Institute of Technology, Chennai.	18.05.2020 to 22.05.2020
24	Attended One-day “SXC-Centenary-Faculty Empowerment Programme”	St. Xavier’s College (Autonomous), Palayamkottai	23.07.2022
25	Attended One-day “SXC-Centenary-Faculty Empowerment Program (FEP) -02”	St. Xavier’s College (Autonomous), Palayamkottai.	24.09.2022

DETAILS OF RESEARCH WORK		
Research Stages	Title of the Thesis	University where the work was carried out
Completed	A Study on Employees Morale and its Impact on Productivity in Public and Private sector Spinning Mills in Southern District of Tamilnadu.	MS University 2020

AREAS OF RESEARCH

RESEARCH PROJECTS CARRIED OUT - NIL			
S. No	Title of the Project (Minor)	Name of the Funding Agency & Amount	Duration

PUBLICATIONS - NIL				
BOOKS	BOOK CHAPTERS	SCOPUS	WEB OF SCIENCE	UGC LISTED
OTHER INDEXED	AS A RESOURCE PERSON	PAPERS PRESENTED IN NATIONAL AND INTERNATIONAL SEMINARS	WEBINARS, SEMINARS, WORKSHOPS ATTENDED	

PUBLICATIONS: BOOKS (nil)			
S. No	Title of the Book	Publication	Year

BOOK CHAPTERS (NII)			
S. No	Title of the Paper	Name of the Book	ISSN No., Pg.No

PUBLICATIONS: SCOPUS INDEXED JOURNALS () WEB OF SCIENCE ()			
S. No	Title of the Paper	Name of the Journal	ISSN No., Volume, Issue, Impact factor & Pg. No

PUBLICATIONS: UGC LISTED JOURNALS ()			
S. No	Title of the Paper	Name of the Journal	ISSN No., Volume, Issue, Impact factor & Pg. No

PUBLICATIONS: OTHER INDEXED JOURNALS ()			
S. No	Title of the Paper	Name of the Journal	ISSN No., Volume, Issue, Impact factor &Pg.No
1.	A Study on Employees Morale and the Factor Influencing In Morale Wit	Sadakath : A Research Bulletin	VOL.V, FEB.2018. SPECIAL ISSUE. iSSN 2347-7644

	Special Reference To Subburaj Spinning Mills Pvt. Ltd Tirunelveli.		
2.	Measurement Of Employee Morale In Seyadu Spinning Mills At Tirunelveli	EXCEL International Journal of Multidisciplinary Management Studies	MARCH 2014. Vol.4 (3), Page, 179 - 185. ISSN 2249-8834
3.	A Study on Employees Morale With Special Reference To Kumar Spinning Mill Pvt, Ltd, Tirunelveli	Indian Streams Research Journal	May, 2015. Volume 5, Issue 4. Article Indexed in Google Scholar Open J-Gate, DRJI ,EBSCO BASE ,DOAJ. 3.150
4	“Measurement of Employee Morale in Seyadu Spinning Mills in Tirunelveli”	EIJMMS) Published on March 2014.	ISSN 22449-88 34. Vol.4(3)
	Presented a paper on International Journal in the title of “A Study on Employees Morale with Special Reference to Kumar Spinning Mill Pvt Ltd, Tirunelveli” in	Laxmi Book Publications	ISSN 2230-78 50. Impact Factor : 3.1560 (UFF)) Published on May 2015.

AS A RESOURCE PERSON (26)			
S. No	Name of the Event	Name of the Sponsoring Agency	Place and Date

WEBMINARS/SEMINARS/ CONFERENCES / SYMPOSIA / WORKSHOP

PAPER PRESENTED: National () International ()			
S. No	Name of the Event	Name of the Sponsoring Agency	Place and Date
1.	Participated a one-day Orientation Programme for College Teachers	S.S.D.M college, Kovilpatti.	8 th December 2000.
2	Attended one day seminar organised by the University on Teaching Environmental Studies in Colleges .	V.O.C college, Thoothukudi.	12.04.2004
3.	Participated a oneday International Seminar on “Global Challenges of Emergent India – A Management Perspective” and presented a paper on “Green Marketing” organized by on	Vivekananda College	Feb 14 th - 15 th 2011.
4	Participated a one-day National Conference on “Emerging Paradigms in Insurance Industry” and presented a paper on “Health Insurance”	Department of Management Studies, Pondicherry University, Karaikal.	26 th Mar 2011.
5.	Participated a one-day National Conference on “Management Challenges in 21 st century” and presented a paper on “Buying Behavior”	Department of Management Studies and Computer Application, Karaikal	27 th Aug 2011.
6	Participated a one-day Workshop on “Young Entrepreneurs”	Department of Management Studies, Einstein College of Engineering, Tirunelveli.	16 th Dec 2011.
7	Participated a one-day National Seminar on “Emerging Trends in the Indian Banking Industry – Challenges	Department of commerce, Pondicherry University, Karaikal.	24 th March 2012

	and Strategic Options”		
8	Participated and presented a one-day National conference on “Green Business Myopia”	Department of Management Studies, Fatima College (Autonomous) College, Madurai.	15 th Sep 2012.
9	Participated A One Day National Seminar On “Emerging Trends In The Indian Banking Industry – Challenges And Strategic Options” And Presented A Paper On “Retail Banking”	Department Of Commerce, Pondicherry University, Karaikal.	24 Th March 2012.
10	Participated and presented a one-day national conference on “Green Business Myopia”	Department of Management Studies, Fatima College (Autonomous) College, Madurai.	15 th Sep 2012.
11	Participated one day workshops on “Business plan” organised by E—Cell, IIT Bombay and Nurture Talent Academy.	Einstein College of Engineering, Tirunelveli.	Sep 27, 2013.
12	Participated and presented a one-day National conference on “A Study on Employee Morale in Rajalakshmi Textile mills Pvt Ltd, Rajapalayam	Department of Management Studies and in association with Entrepreneurial Development Cell, AVS Engineering College, Salem.	19 th Apr 2013.
13	Participated and presented a one-day international conference on “A Study on Employee Attitude in Spinning mills	Brahma School of Business Chennai.	19 th Oct 2013.

14	Participated and presented a paper in one-day international conference on “A Study on Job Satisfaction Among the Employees of Subburaj Spinning Mills in Tirunelveli organized by Department of Management Studies.	AnnaiMathammal Sheela Engineering College.	25 th Oct 2013
15	Participated a one day International Seminar on “Innovative Practices in Modern Management” and presented a paper on “Conceptual Frame Works on Employee Morale and Satisfaction in Workplace” .	Department of Management Studies, Srividya College of Engineering and Technology, Virudhunagar.	Feb 29 th Jan 2016.
16	Participated a one-day UGC sponsored Seminar on “Assessment and Accompaniment of Students”	St. Xavier’s College (Autonomous), Palayamkottai - Tirunelveli-002	March 30, 2019
17	Participated a one-day International Workshop on “Inculcating Innovative Entrepreneurial Skills on Young Entrepreneurs”	P.G & Research Department of Commerce, The M.D.T Hindu College, Tirunelveli-10.	28 th March 2019.
18	Participated a one-day webinar on “How to Stay Happy in Uncertainty”	Atma Ram Sanatan Dharma College, New Delhi.	20 April 2020.
19	Attended a World Intellectual Property Day on Quiz	IPR Cell and Institution’s Innovation Council of Noorul Islam College centre for Higher Education, Kumaracoil.	24.04.2020

20	Participated a one-day International Webinar Symposium on “The relevance of Gandhian Ideology in the Present Scenario” .	Department of History-Historia-20, NGM College, Coimbatore.	29.04 2020.
21	Participated a one-day national level webinar on “Joy of Orderly Living” .	Kamadhenu Arts and Science College, Sathiyamangalam.	5.05.2020.
22	Participated a one-day International Workshop on “The Art of Writing Research Paper” .	Department of Research and Development, M.A.M College of Engineering and Technology, Trichy.	30 th May 2020
23	Participated a 2-day webinar on “A Complete online course on Personal and Stress Management”.	Department of Commerce CA, Erode Arts and Science College, Erode.	13 & 14 May 2020.
24	Participated a 2-day National level webinar on “Re-evaluating covid-19 for new Business Opportunities”.	IQAC & Department of Economics, Thakur College of Science and Commerce.	19 th May 2020.
25	Participated a 2-day online national level webinar on “World Economy on Tenterhooks and Indian Economy Road Ahead”.	Mahatma Night Degree College of Arts and Commerce, Mumbai in Collaboration with the Bombay Stock Exchange.	28 & 29 May 2020.
26	Participated a one-day international webinar on “Life Skills to Excel in Job Market”.	AgurchandManmull Jain College, Chennai.	27.05.2020.
27	Participated a one-day webinar on “Emerging technologies Redefining Automotive Industries”.	Sri Venkateswara College of Technology, Chennai.	22.05.2020.
28	Participated a one-day international webinar on “Emerging avenues in HEIs: A Holistic Approach”.	AgurchandManmull Jain College, Chennai.	27.05.2020.

29	Participated a one-day international webinar on “Modern Teaching Techniques”.	Dr. Zakir Husain College, Ilayankudi, Sivagangai District.	17.05.2020.
30	Participated a one-day Online webinar on “Basics of Communication”.	Sri Ranganathar Institute of Polytechnic College, Coimbatore.	05.06.2020.
31	Participated 3-day National level webinar on “Impact of HR Practices during and after covit-19”.	NallamuthuGounder Mahalingam College, Coimbatore.	29.05.2020 to 31.05.2020.
32	Participated a one-day Online webinar on “Conquering the invisible Enemy: Strategies for Co-operative in the Pandemic World”	Sri Ramakrishna Mission Vidyalaya College of Arts and Science Coimbatore.	22.05.2020.
33	Participated a one-day Online webinar on “Online Language Teaching: Resources, Challenges and Opportunities”.	P.G Department of English, RajapalayamRajus College, Rajapalayam.	3 rd June 2020.
34	Participated a one-day Online webinar on “In Pursuit of Passion and Soft Skills”.	GTN Arts College, Dindigul.	20 th May 2020.
35	Participated a one-day National Level Webinar on “Professionalism Among Faculty Members in Higher Education”.	Department of Business Administration and IQAC, Soundarya Institute of Management & Science.	24 th May 2021.
36	Participated a one-day Online Workshop on “Introductions to Patents for Start up”.	Francis Xavier Engineering College, Tirunelveli.	12 th June 2021.
37	Participated a one-day Online webinar on “Experiences on Faculty Innovation and Entrepreneurship”.	EDII- ANNA UNIVERSITY COLLEGE OF ENGINEERING, Tiruchirappalli.	24 th May 2021.

38	Participated a one-day National Level Webinar on “Impact of covit-19 on Indian Economy”.	Department of Business Administration and IQAC, H.H.The Rajahs College (Autonomous), Pudukkottai.	30.05.2021.
39	Participated a 3-day National Level Webinar on “Research Methodology”.	Department Of Financial Planning, DR.M.G. R EDUCATIONAL AND RESEARCH INSTITUTE,	04.06.2021to 06.06.2021.
40	Participated a one-day Workshop on “Sample Size Determination in Research”.	IQAC and P.G Department of Commerce, Jain College for Women, Chennai.	1 st June 2021.
41	Participated a one Week Online National Workshop on “Mental Health and Physical Well being”.	Soundarya Institute of Management and Science, Bangalore.	10 th to 16 th June 2021.
42	Participated a one-day national webinar on “Financial Planning Strategies in Post Covid Environment” organized by on	Lucky Institute of Professional Studies, Rajasthan.	6.06.2021.
43	Participated a one-day state level webinar on “How to Plan for Start-up Ventures: Legal and Ethical Steps”.	Department of Management Studies, Sadakathullah Appa College, Tirunelveli.	14 th of June 2021.
44	Participated a one-day international level webinar on “Lesson to Learn from the Bright side of covit-19”.	Department of commerce, V.H.N.S.N College, Virudhunagar	06.07.2021.
45	Participated a one-day webinar on “Nurturing Social Entrepreneurship Culture”.	Entrepreneurship Development Cell, Sethu Institute of Technology, Virudhunagar.	07.07.2021.
46	Attended a One-Day “Orientation Programme for Teachers”.	IQAC, St. Xavier’s College(Autonomous), Palayamkotai.	15.07. 2022.

47	Attended a One-Day “Workshop on Aspects of Higher Education”.	IQAC, St. Xavier’s College (Autonomous), Palayamkotai.	15 th June 2023.
48	Attended Two-day “Orientation Programme for Teachers”.	IQAC St. Xavier’s College (Autonomous), Palayamkottai.	16 th and 17 th June 2023.

COUNTRIES VISITED - UAE

EXTRA-CURRICULAR ACTIVITIES/ CO-CURRICULAR ACTIVITIES

ATTENDED(NCC/NSS/YRC/SPORTS/LITERARY AND CULTURAL ACTIVITIES)

Date: 30.07.2023

Name: DR.P.KANDHAKUMAR